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1900

ABRIDGED RULES.

Amalgamated  
Society of Engineers.

"United We Stand, Divided We Fall."

Organized, January 1, 1851.



NEW YORK :  
THE CONCORD PRINTING COMPANY,  
104 Elm Street, Corner Canal.

1900.

## ORDER OF BUSINESS.

1. President declares the Branch open at appointed time.
2. Fill all offices where officers may be absent.
3. Reading of minutes and action thereon.
4. Reading of income and expenditure up to and including the last meeting and action thereon.
5. Propositions for membership.
6. Admission of candidates.
7. Communications and bills.
8. Any Brother wishing to claim donation, sick or superannuation benefit.
9. Report of Sick Steward.
10. Report of Committees and Delegates.
11. Unfinished business laid over from last meeting.
12. New business.
13. Any known vacancy, or likely to be, please report.
14. Good and welfare of the Branch or Society in general.
15. Declare the Branch closed at appointed time.

ELECTION OF OFFICERS FIRST MEETING IN MARCH, JUNE, SEPTEMBER, AND LAST MEETING IN NOVEMBER.

## RULES.

### RULE I.

The Society shall consist of members belonging to the following trades or branches:—Smiths, shipsmiths, angle iron smiths, fitters, turners, roll turners, pattern-makers, machinists, millwrights, mechanical draughtsmen, planers, borers, slotters, machine drillers, milling machine workers, shapers and other machine men; brass finishers and copper-smiths employed in the engineering and ship-building trades; electrical engineers, mechanical and scientific instrument makers; machine joiners employed in the construction of cotton, silk, flax or other machinery; die sinkers, press tool makers and stampers or drop hammer forgers in the engineering and kindred trades who are in receipt of the rates of wages fixed for such branches of trade by the District Committee.

### RULE II.

#### Admission of Full Members.

Initiation fee shall be if not			U. S. A. Canada	
exceeding the age of..	22 yrs.		\$1.50	\$1.25
"	"	" ..23	" 2.25	1.88
"	"	" ..24	" 3.00	2.50
"	"	" ..25	" 3.75	3.13
"	"	" ..26	" 4.50	3.75
"	"	" ..27	" 5.25	4.38

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				U. S. A.	CAN.
Not exceeding the age of	.28	"		6.00	5.06
"	"	"	..29	6.90	5.75
"	"	"	..30	7.80	6.50
"	"	"	..31	8.70	7.25
"	"	"	..32	9.60	8.00
"	"	"	..33	10.80	9.00
"	"	"	..34	12.00	10.00
"	"	"	..35	13.20	11.00
"	"	"	..36	14.10	11.75
"	"	"	..37	15.00	12.50
"	"	"	..38	15.90	13.25
"	"	"	..39	16.80	14.00
"	"	"	..40	18.00	15.00
"	"	"	..43	19.80	16.50
"	"	"	..45	21.60	18.00

Candidates for admission in this section shall not be over 40 years old, excepting such as have been members before, who can be admitted up to 45. They shall be proposed and seconded by two members of the same department of trade, where such is practicable. At least two weeks before admission \$1.50, with 10 cents for constitution, must be paid in with application, \$1.50 on night of initiation. The balance must be paid within fourteen weeks, excepting candidates of 35 years of age and upward, who shall be allowed twenty weeks. In Canada \$1.25 with application and 8 cents for constitution, and \$1.25 on night of admission when over 23 must be paid; all other questions same as above.



Any person agreed to be admitted shall enter within fourteen weeks from such time or forfeit what he has paid in.

(See general rule No. XX.)

### RULE III.

#### Dues.

Every full member shall pay at the rate of 30 cents per week, unless otherwise provided for (in general rules), but when the funds are reduced to \$18 per member the dues shall be increased to such sum per week as will sustain the funds at not less than that amount. (The dues are at present 45 cents per week.) Any member neglecting to pay on the Branch meeting night when he owes \$3 dues will be suspended from benefit. In Canada regular dues 25 cents per week. (Now 37½ cents till ordered otherwise). Members neglecting to pay when owing \$2.50 dues will be suspended from benefits.

(See general rule No. XXV.)

### RULE IV.

#### Unemployed Benefit Full Member.

1. Should any member of ten years' standing be discharged or leave his employment under circumstances satisfactory to the Branch to which he belongs, and not disentitled to benefits in accordance with general rule XXV., he shall be entitled to benefit at the rate of \$3 per week for fourteen weeks; \$2.10 per week for thirty weeks, and \$1.80 per

week as long as he remains out of employment, but in no case shall he receive more than \$119.60 in any period of fifty-two weeks. In Canada \$2.50 per week for fourteen weeks, \$1.75 per week for thirty weeks and \$1.50 per week as long as out of employment, but in no case to receive more than \$99.50 in fifty-two weeks.

2. Member less than ten years and more than five years in the Society shall be entitled to \$3 per week for fourteen weeks; \$2.10 for fourteen weeks, and \$1.80 for thirty-four weeks, when this benefit shall terminate. In Canada, \$2.50 per week for fourteen weeks; \$1.75 per week for thirty weeks, and \$1.50 per week for thirty-four weeks, when this benefit shall terminate, they being exempt from payment of dues until again commencing work. And in no case shall a member of less than ten years standing receive more than seventy-eight weeks benefit in succession.

3. Members of less than five years standing shall be entitled to \$3 per week for fourteen weeks; \$2.10 per week for fourteen weeks, and \$1.80 per week for twenty-four weeks, when this benefit shall terminate. In Canada, \$2.50 per week for fourteen weeks; \$1.75 per week for fourteen weeks, and \$1.50 per week for twenty-four weeks, when this benefit shall terminate, they being exempt from payment of dues till again commencing work. And in no case shall a member of less than five years' standing receive more than

fifty-two weeks' benefit in succession.

(See general rule No. XXVI.)

## RULE V.

### Sick Benefits Full Members.

1. Any full member not disentitled to benefit in accordance with general rule XXV., when visited by mental disease, bodily sickness or lameness (not occasioned by drunkenness or disorderly conduct, or any disease improperly contracted) must within two days from the time of his indisposition give notice to the Secretary in writing.

2. Members of ten years' standing shall be entitled to \$3 per week for twenty-six weeks; \$1.50 per week for twenty-six weeks, and \$1.20 per week as long as he continues sick, making a total of \$117 in the first fifty-two weeks. In Canada, \$2.50 per week for twenty-six weeks; \$1.25 per week for twenty-six weeks, and \$1 per week as long as sickness continues.

3. Members under ten years' standing and over five years shall be entitled to \$3 per week for twenty-six weeks; \$1.50 per week for twenty-six weeks, and \$1.20 per week for fifty-two weeks, when this benefit shall terminate. In Canada, \$2.50 per week for twenty-six weeks; \$1.25 per week for twenty-six weeks, and \$1 for fifty-two weeks, when this benefit shall terminate.

4. Members under five years' standing shall be entitled to \$3 per week for twenty weeks;



and \$1.50 for thirty-two weeks, when this benefit shall terminate. In Canada, \$2.50 per week for twenty weeks, and \$1.25 per week for thirty-two weeks, when this benefit shall terminate. Members whose benefits have terminated will be exempt from dues until they commence work again.

5. Members on recovery from sickness must notify the Secretary in writing within two days or be fined 30 cents. No member shall receive benefit for less than three days.

(See general rule No. XXVIII.)

## RULE VI.

### Accident Benefit.

1. Any full member of one year's standing who is not more than \$4.80 (Canada, \$4.00,) in arrears, who by losing a limb or having one disabled by accident or otherwise, or through blindness, imperfect vision, apoplexy, epilepsy or paralysis, may be rendered permanently unable to follow any of the departments of trade mentioned in Rule I., providing such was not the result of intemperance or other improper conduct, shall receive the sum of \$600 (in Canada, \$500,) on production of medical and other testimony of such permanent disablement, which must be satisfactory to the Executive Council.

(See general rule No. XXX.)



## RULE VII.

### Superannuation Benefit.

1. Any full member 55 years of age who has been twenty-five years successively in the Society, who is not out of benefit through arrears, and who through old age or infirmities is unable to obtain the ordinary rate of wages, shall present his claim in accordance with general rule No. XXXI. If the claim be granted they shall receive per week for

	U. S. A.	Canada.
25 years' membership....	\$2.10	\$1.75
30     "                     "	2.40	2.00
35     "                     "	2.70	2.25
40     "                     "	3.00	2.50

### Superannuation Reserve Fund.

2. Each full member, except those whose benefits have terminated, shall pay 30 cents (in Canada 25 cents) assessment per quarter for the purpose of raising a Superannuation Reserve Fund.

(See general rule No. XXXI.)

## RULE VIII.

### Admission of Apprentices.

1. Any apprentice who has worked two years at any of the trades mentioned in Rule I., and who is not less than 17 or more than 20 years of age, providing he is of good moral character, good health and of average promise as a workman, may make application.

2. He shall pay an admission fee of 60

cents; 30 cents shall be paid with application, with 5 cents for constitution, and 30 cents on night of admission. In Canada, admission fee of 50 cents; 25 cents with application and 4 cents for constitution.

3. He shall pay as dues  $7\frac{1}{2}$  cents per week, or 15 cents every two weeks; and should he neglect to pay any meeting night when he owes 90 cents he shall be suspended from benefit. In Canada, dues 6 cents per week. Will be suspended from benefit when owing 75 cents.

4. Any apprentice who shall have been in the Society at least twelve months shall be entitled to sick benefit as follows: \$1.50 for twenty-six weeks, 75 cents for fifty-two weeks. In case of death his nominee or next of kin shall receive the sum of \$30. In Canada, \$1.25 per week for twenty-six weeks; 60 cents for fifty-two weeks, and \$25 in case of death.

(See general rule No. XXII.)

## RULE IX.

### Loss of Tools.

1. Any member being a pattern-maker, millwright or machine joiner, losing tools by fire or water, shall receive compensation for the loss sustained, if satisfactorily proven to the Branch Committee, such compensation not to exceed sixty dollars (\$60). Canada, \$50.

2. If an apprentice to the aforementioned

trades lose tools through fire or water and gives satisfaction to the Branch Committee, he shall receive compensation not to exceed thirty dollars (\$30). Canada, \$25.

(See general rules Nos. XXII. and XXVI.)

## RULE X.

### Railroad Fare.

1. Any Secretary on receiving notice from the General Secretary, Vacant Bookkeeper, any of the Branch Secretaries, Secretary of any recognized mutual aid, or any member or employer, that men are wanted in any particular district, shall, immediately on receiving such notice, send any member in receipt of Donation or Contingent Benefit, or non-free members whom he considers qualified, that are out of employment. They shall receive as railroad fare a sum not exceeding nine dollars (\$9). Canada, \$7.50.

(See general rule No. XXIX.)

## RULE XI.

### Trade Members' Initiation Fee.

Initiation fee shall be if not exceeding the age of

	U. S. A.	Canada.
31 years.....	\$4.35	\$3.62
32    "       .....	4.80	4.00
33    "       .....	5.40	4.50
34    "       .....	6.00	5.00
35    "       .....	6.60	5.50



	U. S. A.	CAN.
36 years .....	7.05	5.87
37    " .....	7.50	6.25
38    " .....	7.95	6.62
39    " .....	8.40	7.00
40    " .....	9.00	7.50

2. Every person joining this section must have been employed for seven years consecutively at one of the trades mentioned in Rule I., and must not be less than 30 nor more than 40 years of age. The initiation fee is taken from the above and paid as follows: 75 cents with application and 10 cents for a constitution; 75 cents on date of admission and the remainder within fourteen weeks from date of admission. (Canada, 60 cents, 8 cents and 60 cents.

3. Dues shall be 20 cents per week, but when the funds are reduced to \$18 per member the dues shall be increased by such sum per week as will sustain them at not less than that amount. (The dues at present are 30 cents per week.) In Canada, 16 cents; at present, 25 cents per week.

#### Out-of-Work Benefit.

4. Any member leaving his situation under circumstances satisfactory to his Branch shall be entitled to \$3 per week for fourteen weeks, \$2.10 for fourteen weeks and \$1.50 for twenty-four weeks, when this benefit shall terminate. In Canada, \$2.50 per week for fourteen weeks, \$1.75 per week for fourteen weeks, and \$1.25 for twenty-four weeks.

5. Members of this section shall participate in Contingent, Benevolent, Emergency and Legal Assistance Fund, and pay all assessments imposed for these purposes. They shall secure funeral benefit and be exempt from dues while sick. Any member neglecting to pay on the meeting nights when he owes \$1.50 dues shall forfeit his claim to benefit. When sick are exempt dues.

(See general rule No. XXIII.)

## RULE XII.

### Trade Protection Members.

1. Persons over the age of 21 years following any of the branches of trade mentioned in Rule 1 may be admitted members of this section, providing they have worked at least four years at any of the branches of trade mentioned in Rule 1, and are not eligible to join as full members under Rule XX of General Rules.

2. Candidates shall pay an admission fee of \$2.25, 75 cents to accompany application and 10 cents for a constitution, 75 cents on date of admission, and the balance within four weeks of date of admission. They shall pay as dues 10 cents per week. In Canada, \$1.88, 60 cents and 8 cents for constitution, with application; 60 cents when admitted. Balance in four weeks. Dues, 8 cents per week.

3. In event of any member leaving his situation by order of the District Committee or Executive Council, or being locked out for re-

fusing conditions which are considered unsatisfactory by those bodies shall be entitled to dispute benefit at the rate of \$3 per week for fourteen weeks, \$2.10 for fourteen weeks and \$1.50 for twenty-four weeks. In Canada, \$2.50 per week for fourteen weeks, \$1.75 per week for fourteen weeks, and \$1.25 for twenty-four weeks. But no member will be entitled to benefit whose arrears of dues are ninety cents (\$.90). Canada, 75 cents.

4. Members of this section shall receive Contingent, Emergency, Benevolent and Legal Assistance Funds, and shall pay all assessments for those purposes. WHEN SICK OR UNEMPLOYED THROUGH SLACK TRADE THEY SHALL BE EXEMPT FROM DUES.

#### FUNERAL BENEFIT.

	U. S. A.	Canada.
Full members.....	\$72	\$60
Wives .....	30	25
Apprentices .....	30	25
Trade members.....	30	25
Trade Protection members joining under age of 55.....	30	25
Trade Protection members joining over the age of 55.....	15	12.50
Benevolent grants as may be decided.		

#### Contingent or Strike Benefit.

Full members, \$1.50 per week for 52 weeks. Canada, \$1.25.

Apprentices, 75 cents per week for 52 weeks. Canada, 60 cents.

This is in addition to out of work benefit.



## NOTICE.

Full members must reduce their arrears below \$3 on the last meeting in June and December or be fined 30 cents. Canada, \$2.50. to be fined 25 cents.

Trade members must reduce their arrears below \$1.50 on the last meeting night in June and December or be fined 30 cents. Canada, \$1.25, to be fined 25 cents.

Trade Protection members must reduce their arrears below 90 cents on the last meeting night in June and December or be fined 15 cents. Canada, 75 cents, or be fined 15 cents.

All members must be 52 weeks in the Society before they can receive benefit, unless specially granted by Executive Council.

ALL MEMBERS ARE EXEMPT FROM PAYMENT OF DUES WHEN IN RECEIPT OF BENEFITS OR WHEN WORKING 3 OR LESS DAYS PER WEEK.

See General Rules for Further Information.

ALL THE FOREGOING BENEFITS ARE PAID PROMPTLY AND CONTINUOUSLY.

THE A.S.E. HAS EVER BEEN ABREAST OF ITS LIABILITIES, AND ITS FINANCIAL STABILITY IS ASSURED BY THE FACT THAT THE FUNDS OF ITS 612 BRANCHES, SCATTERED ALL OVER

THE WORLD, WITH AN AGGREGATE  
MEMBERSHIP OF 86,000, ARE AT THE  
DISPOSAL OF EACH BRANCH.

FOR FURTHER INFORMATION APPLY TO

*T. Cowen.*

*Rising Sun Hotel*

*Altoona*

OR TO THE OFFICE OF THE  
AMERICAN-CANADIAN COUNCIL,  
137 EAST 13TH ST., NEW YORK.

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